

Code of professional ethics of *Bereke-KAB LLP* technical consultants

The present Code of professional ethics of *Bereke-KAB LLP* technical consultant, hereinafter referred to as the “Code”, regulates the behavior, professional ethic and requirements to the technical consultants of *Bereke-KAB LLP*.

The purpose of the present Code is to maintain the high level of *Bereke-KAB LLP* business reputation, and also the quality of the rendered services.

Every technical consultant of *Bereke-KAB LLP* shall study in details and steadily follow this Code during the entire period of the employment.

The technical consultant shall:

1. Perform the work properly, constantly improving qualification.
2. Steadily follow the business ethic.
3. Completely disclose the information, which can affect the Company Management decision of employment/conclusion of the service contract (i.e. the record of conviction, being under the investigation, outstanding of obligations at former work place etc.)
4. In case if third parties will apply for any information about objects, vacancies, commercial or any other information, the Technical consultant shall inform about this his/her direct manager, and in case of his/her absence inform the line manager according to the established hierarchy provision.
5. Reflect in the reports the actual information. In case of pressure from the direct manager with the purpose to falsify, hiding the information, committing the actions which contradict the rules of the present Code and the company policy, the technical consultant shall inform about this the Chief Executive Officer of *Bereke-KAB LLP*.
6. In case if the Client/Developer will apply to the technical consultant for an additional information, which is not included into the scope of information provided to the Client/Developer according to the Contract, the technical consultant shall inform his/her direct manager, and also act according the instructions from the Company Management.

Technical consultant is not allowed to:

1. Hide the information, which can affect the Company Management decision of employment/conclusion of the service contract.
2. Hide or falsify the information on the object.
3. Perform the corrupt practices, that is give or take a bribe.
4. Lobby/recommend to the Client/Developer contracting organizations. In case if giving the recommendation for the contracting organizations is included into the list of services according to the Contract with the Client, the technical consultant shall give the information about the recommended contracting organizations to his/her direct manager, but not directly to the Client/Developer.
5. Be on the object in alcohol/drug intoxication.
6. Participate in the collusion with the Client/Developer/contracting organizations with the purpose to hide/falsify data, and also to receive the personal income.
7. Break the rules of the present Code.

In case of violation of the present Code provisions, the technical consultant shall be liable in the amount stipulated by the Company Management depending on the level and burden of guilt, and consequences of such violation.